

# Carbon Reduction Plan



Supplier name: Freedom Neuro BV

Publication date: 15/06/2023

## Commitment to achieving Net Zero:

Freedom Neuro BV is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2021</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
The tCO <sub>2e</sub> for Freedom Neuro is based on the 13 full time employees spread across our European Region. For reference there were 2 Full-Time UK Employees. Freedom Neuro still commit to Net Zero Carbon Emissions by 2045 across their European activities. So tCO <sub>2e</sub> reporting is for entire company. (UK team make up 11% of this).	
<b>Baseline year emissions: N/A</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2e</sub>)</b>

<b>Scope 1</b>	<b>108</b>
<b>Scope 2</b>	<b>22</b>
<b>Scope 3</b> (Included Sources)	<b>510</b>
<b>Total Emissions</b>	<b>640</b>

### Current Emissions Reporting

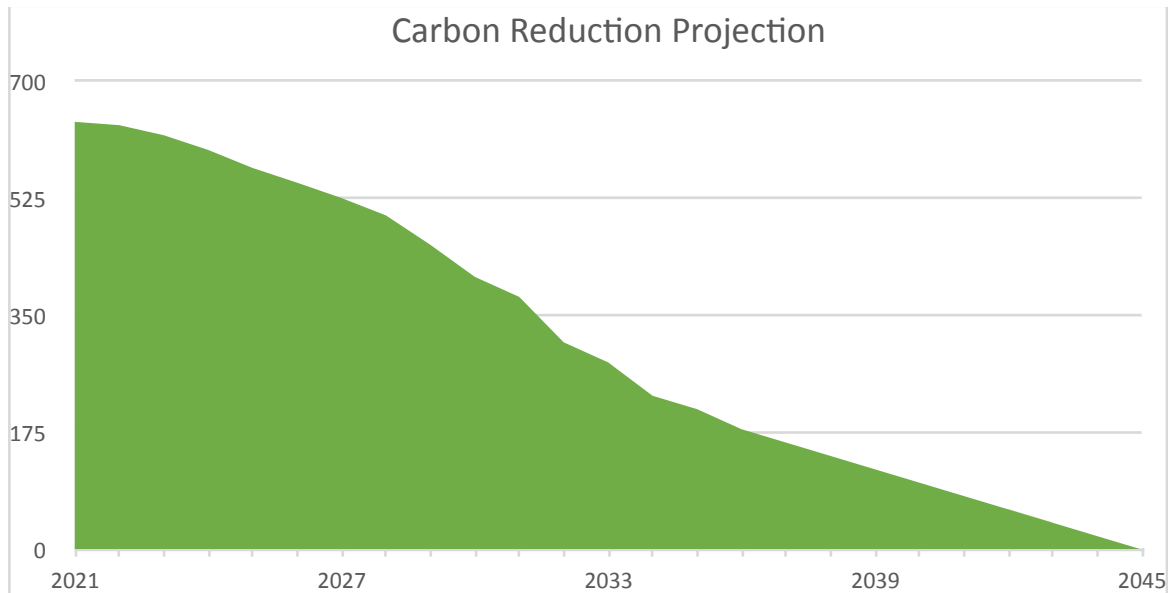
<b>Reporting Year: 2022</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>76</b>
<b>Scope 2</b>	<b>24</b>
<b>Scope 3</b> (Included Sources)	<b>535</b>
<b>Total Emissions</b>	<b>635</b>

### Emissions reduction targets

We are projecting our carbon emissions will decrease by 18% over the next 5 years with the implementation of our detailed carbon reduction projects. With the aim to be at Net Zero by 2045 in line with the UK Government guidelines.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 526 tCO<sub>2</sub>e by 2028. This is a reduction of 18%



### **Carbon Reduction Projects:**

Including but not limited to:

- Use of Public Transport encouraged for all team members where feasible.
- Moving to LED lights in home offices.
- Zoom/Team favoured where possible to reduce travel need.
- Financial incentives for hospitals to bulk order reducing the number of deliveries.
- Regular meetings with procurement/logistics teams at hospitals to ensue no need for expedited deliveries.
- Regular company meetings to share relevant government schemes aimed at reducing carbon footprint in the office/home.
- Encouragement of team to move to electric/hybrid transportation.
- Carbon-Off Set Schemes to be reviewed regularly to help meet tCO<sub>2</sub>e targets.
- Expired stock re-purposed for training events to reduce waste.
- Selection of 'Green Conscious' Hotels when overnight stays are required.
- Selecting the 'Carbon Off-Set' option taken for flights where possible.
- Engagement with upstream supply chain to implement greener protocols to reduce cope 3 emissions.
- Encouragement of team to not print items unnecessarily & to recycle where possible.
- Engagement with supply partners to explore more carbon-efficient manufacturing processes and greener routes to market.

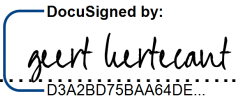
These schemes will be assessed annually at the AGM and new technological advances as well as success of the schemes will be evaluated and developed accordingly.

### **Declaration and Sign-Off:**

Declaration and Sign Off This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions from Jan 2023 will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard.

This Carbon Reduction Plan has been reviewed and signed off by Geert Hertecant, Managing Director of Freedom Neuro BV on 15 June 2023.

Signature.....  D3A2BD75BAA64DE...

vice President International sales & operations  
Title.....

16-6-2023  
Date.....